



Greetings!

Anchor Church Palos is looking to hire godly, gifted, passionate leaders to further the Gospel and build up the church to maturity. Anchor Palos is a church based on 4 Pillars:

- Proclaiming the authority of God's Word without apology. *2 Timothy 4:2*
- Lifting high the name of Jesus in worship. *John 4:24*
- Believing firmly in the power of prayer. *Ephesians 6:18*
- Sharing the good news of Jesus with boldness. *Ephesians 6:19-20*

The mission of Anchor Palos is to glorify God through the fulfillment of the Great Commission in the spirit of the Great Commandment. We express this mission through the 4 Pillars, which govern everything we do in every area of ministry.

Find out more about Anchor Church at www.anchorpalos.org.

I am looking forward to getting to know you as you seek God's direction into ministry.

Serving Jesus,

Ryan Hall
Senior Pastor
Anchor Church Palos



Position: Full-Time Pastor of Adult Ministries
Anchor Church Palos

Purpose: To greatly expand the ministry and advance the mission of Christ at Anchor Palos.

Job Description:

I. Walk with Christ

- Move people through the steps of membership (assimilation)
- Move ministry leaders through the steps of leader development
- Promote group life across the church
- Place people into small groups, Bible studies and discipleship groups
- Recruit, train and mentor group leaders and teachers

Desired Outcomes:

- *Effective, ongoing leader development*
- *People moving through the assimilation steps*
- *People connected into a caring community*
- *The fruit of the Spirit abounding in group life*
- *Believers challenged and maturing in their personal spiritual growth*

II. Ministry Oversight

- Establish, oversee, and strengthen all adult ministries
 - Small groups
 - Men's Ministry
 - Soul Care, Divorce Care, FPU
 - New Believers, Foundations Classes
 - Support and strengthen Women's Ministry

Desired Outcomes:

- *Effective oversight of adult ministries*
- *Ongoing ministry leader support and development*
- *Effective communication and coordination of adult ministries*



III. Work for Christ

- Place new members on ministry teams
- Coordinate with ministry team leaders to grow their teams
- Support, encourage and develop ministry team leaders
- Promote Work for Christ teams across the church
- Develop new ministry teams to further the mission of Christ

Desired Outcomes:

- *More people working for Christ*
- *More places where people can work for Christ*
- *Better promotion of Work for Christ opportunities*

IV. Other Pastoral Responsibilities

- Run point on coordinating and communicating immediate shepherding needs
- Coordinate and provide some counseling/soul care
- Coordinate and provide some shepherding and visitation including
 - Hospital visits
 - Weddings
 - Funerals

This position will change and grow over time. We also understand every individual brings unique strengths to a new church, so we will personalize the job description as needed.

Qualifications:

- Preferably full-time church ministry experience.
- Preferably a Bachelor's or Master's degree in ministry or biblical studies.
- Gifts of teaching, administration and hospitality would suit this position.
- Must be energized by people and capable of moving them forward in faith.
- Good management skills. Able to inspire confidence in a professional environment, staying organized, setting goals and communicating effectively.
- Highly-relational. Able to relate effectively to members, leaders, and other staff.
- Track record of leadership. Able to cast a compelling vision, rally others to work for Christ, and help others mature in faith.
- Above reproach. Enjoying an extended season of victory in all areas of life. No disqualifying events or behaviors in the past or present.
- Capable of working 40-50 hour weeks consistently and "on-call" 24/7.



Candidate must embrace Anchor Palos' doctrinal convictions and core values which can be found on our website at anchorpalos.org. Candidate must honor and agree with all policies laid out in the staff manual and leader manual.

Commitments:

Compensation: TBD based on education and experience.

Benefits: Church will provide a laptop, a cellphone, and office furnishings. Full-time staff are eligible for three paid weeks of vacation per year (check the Staff Manual for details), and 5 sick/personal days per year.

Healthcare: Full-time staff are eligible for healthcare, disability, dental and life insurance.

Mileage: church will reimburse work mileage at IRS rates monthly through a reimbursement account.

Start Date: ASAP

How to Apply:

- Please complete an "Application for Employment" found on our website.
- Please send an official copy of all college transcripts to the office.
- Please submit a few links or files that show your teaching.

All documents can be mailed to:

Anchor Church Palos

6600 W 127th Street, Palos Heights, IL 60463

Direct all emails to HR@anchorpalos.org and Rhall@anchorpalos.org